



INTER-AMERICAN INSTITUTE FOR GLOBAL CHANGE RESEARCH

Inter-American Institute for Global Change Research (IAI) is recruiting a Director of Science Programs

The Inter-American Institute for Global Change Research

The IAI pursues scientific excellence and integrity principles, international cooperation, science outreach, capacity building, and the full and open exchange of scientific information relevant to global change to reach the vision of a sustainable Americas. The Institute also strives to provide scientific information to governments to develop public policy relevant to global change. It pursues on a regional scale research that any individual State or institution cannot achieve. In this context, it promotes regional cooperation for interdisciplinary research on aspects of global change related to the science of the earth, ocean, atmosphere, and the environment and to social sciences, with particular attention to impacts on ecosystems and biodiversity, socio-economic impacts, and technologies and economic aspects associated with the mitigation and adaptation to global change. The Institute considers national priorities as articulated in a regional context, especially concerning Sustainable Development Goals.

Global change refers to the long-term chemical, biological, and physical processes and cycles of the Earth system undergoing continuous natural and human-induced alteration.

To achieve this vision, the IAI is recruiting a Director of Science Programs with proven scientific expertise and leadership to provide scientific advice and visionary guidance to governments in the Americas on issues related to global change in the Americas.

Organizational setting

The Inter-American Institute for Global Change Research (IAI) is a regional intergovernmental organization that aims to provide nations of the Americas with the tools and institutional capacities to face better the challenges posed by global change. The understanding guides this collaborative, multinational, mutually beneficial regional governmental effort that global change is complex, multifaceted, dynamic, and urgent and requires innovative transdisciplinary science and training to increase institutional and research capacities and open stakeholder involvement. Parties also support approaches to science and capacity framed by the principles guiding open science and data.

The IAI is supported by 19 Parties: Argentina, Bolivia (Plurinational State of), Brazil, Canada, Chile, Colombia, Costa Rica, Cuba, Dominican Republic, Ecuador, Guatemala, Jamaica, Mexico, Panama, Paraguay, Peru, United States of America, Uruguay and Venezuela, Bolivarian Republic of.

Responsibilities

In collaboration with the other staff of the Directorate and reporting directly to the Executive Director, the Director of Science Programs:

- Assists in developing and implementing short- and long-term scientific plans, including new initiatives and programs, in alignment with the IAI's Scientific Agenda, Strategic Plan, Policy on Gender, Equity, Diversity, and Inclusion, and other relevant policies.

- Ensures that science-related priorities and needs identified by IAI Parties are addressed in scientific projects and activities, that external resources are secured to address these needs when possible, that activities are performed effectively through collaborative efforts, and that the IAI is fully accountable to its Parties and donors.
- Manages the scientific programs of the IAI and acts as principal liaison to the IAI's science projects, the scientific community, and advisor to the IAI Executive Director.
- Supports the work of the Scientific Advisory Committee and Science-Policy Advisory Committee.
- Works with the Belmont Forum in developing and implementing Collaborative Research Actions (CRAs).
- Assists in identifying and approaching possible donors/funders and preparing research program proposals according to Parties' priorities, working with the Director for Finance and Administration in preparing the budgets.
- Works with the Finance and Administration Director to prepare Grant Agreements and review annual financial reports from IAI grantees.
- Manages an effective, timely, and equitable merit review process for proposals.
- Monitors the scientific progress of IAI programs, prepares the required reports for internal use and the donors and provides scientific supervision, including analysis of technical reports from IAI grantees and participation in relevant workshops.
- Supervision of the staff dedicated to the IAI Science Program, when applicable.
- Mentorship and supervision of STeP fellows and interns dedicated to the IAI Science Program, when applicable.
- Assures that outcomes from IAI-funded research projects, and projects implemented by the IAI (funded by external sources), are available to the IAI and are disseminated, participating in public and scientific fora as needed.
- Performs on-site (monitoring) visits when necessary.
- Develops partnerships with relevant organizations to advance the IAI's Science Agenda and Strategic Plan.
- Supervises communicating and disseminating relevant scientific information through virtual and in-person events, social media, email, and other communication channels, in coordination with the staff/consultants responsible for communication.
- Provides support to and facilitates coherence between the IAI's scientific, capacity building, outreach, administrative, and financial activities.
- Act on behalf of the Executive Director in his/her absence as needed.

Qualifications

Education and Experience

An advanced university degree (Doctorate) in the natural, physical, or social sciences is required.

Proven experience and knowledge of the technical and scientific aspects of global environmental change issues of at least 10 years.

Proven experience and knowledge of the technical and scientific aspects of interdisciplinary and/or transdisciplinary science of at least 10 years.

Excellent verbal and written communication skills in English and Spanish. Proficiency in Portuguese or French is desirable.

Experience in project formulation, monitoring, evaluation, and synthesis.

Experience in multidisciplinary/multinational research environments.

Proficient in communicating science to non-academic audiences, particularly at the science-policy interface in the Americas.

Experience in fundraising and grant writing.

Special Notice

Applicants to the post of Director of Science Programs must be a citizen of a Party to the IAI.

An impeccable record of integrity and professional, ethical standards is essential.

This position is located in Montevideo, Uruguay.

The IAI Directorate is a non-smoking environment.

The IAI is committed to the principle of equal employment opportunity for all employees and providing employees with a work environment free of discrimination and harassment. It does not discriminate in employment based on race, ethnicity, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, or membership in an employee organization. Applicants are encouraged to review the *Gender, Equity, Diversity, and Inclusion Policy for IAI Scientific Projects and Capacity Building Activities*:

(see: <https://www.iai.int/administrador/assets/images/ckfinder/files/EDI-IAI-CoP-30-9-en.pdf>)

Appointment terms:

Compensation takes as reference the United Nations salary scales with a cost-of-living-adjustment. Furthermore, benefits include health insurance, housing and education

allowances, and home leave. The Science Director position references the UN equivalency of P5 step 1 professional posts.

For non-Uruguayan employees, income is not taxable.

Application instructions:

Applications should be sent to soledad@dir.iai.int by 24 May 2023. Applications should include a cover letter with the required qualifications and motivations, a current curriculum vitae, and three referees' names, addresses, phones, and e-mails. Preference will be given to candidates from IAI member countries.

More information on the IAI and its science program is available at: www.iai.int