## Who we are

The Inter-American Institute for Global Change Research, IAI, is an intergovernmental organization supported by 19 countries in the Americas, dedicated to pursuing the principles of scientific excellence, international cooperation, capacity building, and the full and open exchange of scientific information to increase the understanding of global change phenomena and their social-economic implications.

The IAI enables a well-informed, inclusive and sustainable America, which collaboratively meets the challenges posed by global change by supporting flexible science-based policies and actions.

## Scientific excellence

Next generation of science and policy-makers

Future leaders in science

## Become a Fellow!

### Host a Fellow!

## Fund a Fellow!

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Science, Technology, Policy (STeP) Fellowship Program



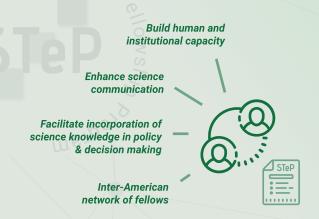
Step into our community and shape science for society!

# STeP program overview

The Science, Technology, Policy (STeP) Fellowship Program is an innovative landmark program of the IAI to enhance human and institutional capacities in IAI member countries and to support the provision of expert scientific advice to policy makers for the development of public policy relevant to global change.

Fellows in the STeP program are placed at host government or private organizations to engage first-hand with policy and decision-makers and facilitate the uptake of scientific knowledge into policy processes.

The STeP program is training future Latin American and Caribbean leaders to participate in the science-policy interface supported by professional development and mentorship.



# **STeP Fellowship**

STeP fellows will participate in the IAI Inter-American network of STeP peers and alumni. This multinational network creates the means to integrate diverse knowledge and expertise across different sectors and countries.

#### **Profile of STeP Fellows:**

- Early-career scientists who have completed the graduate degree (PhD or equivalent) in their field of study within the last seven years.
- Postgraduates in relevant global change fields, including biological, physical, social sciences and engineering in key sectors (e.g., health, water, energy, agriculture, emerging technologies).
- Citizens from IAI member countries.

## Why be a Fellow?

- Contribute scientific expertise for the development of more effective policies.
- Acquire skills to communicate science more effectively to broad audiences.
- Broaden career options with experience in diverse sectors beyond academia.
- Develop professionally through training opportunities on leadership and science diplomacy.



### **STeP Fellow Host**

The STeP host organization must be located in an IAI member country. The host can be a foundation, a private sector entity, or an agency or ministry at any level of government.

### Why host a Fellow?

- Gain timely scientific advice and access to specialized expertise in-house.
- Broaden connections, networks, and collaborations across sectors and countries.
- Create job opportunities for the repatriation of national scientists living abroad.

### Why fund a Fellow?

- Support practical training of early-career scientists in leadership, communication, and science-policy.
- Facilitate the incorporation of scientific information into policy processes in key sectors of government and industry.
- Promote the development of regionally specific training material to better communicate scientific information to support decision making in the public and private sectors.
- Further the repatriation of national scientists living and working abroad.
- Sponsor activities of multinational networks of science-policy fellows to exchange expertise.







Host Organizations