



Inter American Institute for Global Change Research

IAI Director
Core Budget
Request

IAI Core Budget Request

- IAI Directorate report details
 - A very successful Training and Outreach Program
 - Plans to have 2 possibly 3 workshops in 2004-2005
 - Plans to expand educational outreach
 - Equally successful Science Program
 - Starting new CRN-II Program
 - Plans to expand the relevance of IAI Science
 - Expanding IAI Data and Information system (DIS)
 - Upgraded website, IAIDB system and DIS
 - Continuing Newsletter Production
 - Expanding Regional and International contacts
 - MOU's, more contact with complementary institutions
 - IAI will have a full complement of Officers, Managers and Staff at IAI in 2005-2006



IAI Core Budget Request

- Factors affecting the IAI Budget
 - Program Costs
 - Salaries & Benefits
 - Staff and SAC Travel
 - Equipment Replacement
 - Dissemination Activities
- Other Influences
 - Appointment Costs
 - Local inflation
 - US\$ exchange rate



IAI Core Budget Request

- Effect of Salaries & Benefits Contract on Budget Request
 - Appointment Costs
 - Relocation costs of Director and Project manager
 - Home leave (2 Officers)
 - Local inflation (officially 12% in 2004 alone)
 - US\$ exchange rate ~ 10-15% change in terms of local currency
- Total of Six International Positions + Two locally hired Staff
 - Although IAI contracts provide for up to 5 % increase annually salaries have remained level and were adjusted only once by 3% in July 2002 in last 5 years.
 - IAI proposes a base salary 2% increase in 2005-06
 - Also to account for high rate of local inflation and weaker US\$. Both of these factors resulted in a tremendous loss of purchasing power.
 - The IAI Director after consultation with the FAC proposes a 13% Post Adjustment (temporary measure that will be reassessed each year as the US \$ value could increase and local inflation decrease)



IAI Core Budget Request

- Other Influences on Core Budget
 - Staff Travel Costs
 - Unlikely to decrease but budget request shows reduction of \$11,536
 - Propose to use more Conference Calls and IT linkages for help in reduction of meeting costs

Dissemination Costs

- Newsletter reduced to 3 issues
- Training and Outreach programs will use more IT output
- Training and Outreach will seek other sources of funding

Other costs (Staff Training, Professional Services, Executive Council Working Groups & and SAC Travel)

Costs will be reduced where feasible and alternate funding will be sought



Budget Request for Fiscal Year 2005-2006

Category	Actual 2004-2005	Request 2005-2006	Difference
Salaries & Benefits	(*) 601,883	694,505	92,622
Staff Travel	79,100	79,100	0
Other Costs	115,336	103,800	(11,536)
Dissemination Activities	72,000	65,000	(7,000)
Director's Fund	60,000	60,000	0
Equipment	10,000	10,000	0
	\$ 938,319	\$1,012,405	\$74,086

(*) The 11th CoP meeting originally approved 564,431 for Salaries and Benefits. The increase to 601,883 is due to the termination costs of Dr. Gustavo Necco.



Table of Contributions for 2005-2006

	% (*)	Present Contribution	New Contribution	Difference
Argentina	5.01%	45,000	50,000	5,000
Bolivia	0.07%	5,000	5,000	0
Brazil	8.73%	80,000	85,000	5,000
Canada	12.63%	115,000	125,000	10,000
Chile	0.55%	5,000	5,000	0
Colombia	0.96%	10,000	10,000	0
Costa Rica	0.13%	5,000	5,000	0
Dominican Republic	0.18%	5,000	5,000	0
Ecuador	0.18%	5,000	5,000	0
Guatemala	0.13%	5,000	5,000	0



(Cont) Table of Contributions for 2005-2006

Jamaica	0.18%	5,000	5,000	0
Mexico	6.21%	55,000	60,000	5,000
Panama	0.13%	5,000	5,000	0
Paraguay	0.20%	5,000	5,000	0
Peru	0.42%	5,000	5,000	0
Uruguay	0.27%	5,000	5,000	0
USA	60.75%	550,000	595,000	45,000
Venezuela	3.27%	30,000	30,000	0
Cuba		5,000	5,000	0
	100%	945,000	1,015,000	

(*): This percentage represents the participation of each member country in the distribution of the operational costs of the Directorate according to the OAS Table of Contributions for 2001. As per Art. XIII of the IAI Agreement, the contributions shall be in multiples of US\$5,000. Actual participation rate relative to the budget total may be different.



Cash Flow (in US \$)

Reserves as of June 30, 2005 (estimated)	\$605,281
Expected Incomes 2005/06	\$915,000
Forecasted Expenses 2005/06	(\$1,012,405)
Commitments as of June 30, 2004	(\$40,000)
Reserves as of June 30, 2006	\$467,876

Assumptions:

- Initial Reserves as of June 30, 2005= \$605,281**
- 90% of the committed contributions will be collected**
- 100% of the budget will be spent**



IAI Request for Salary System Change

- IAI Director has brought this issue to the attention of the FAC and asked the FAC to recommend an alternative salary system.
- Any new system ideally should have the following features

Positions within a Rank category should have a range of steps to allow for experience and good work

Local inflation issues and exchange rate issues can be dealt with through a post adjustment mechanism that can be +ve or -ve

Many systems exist that compensate for fluctuating currency and local cost inflation -

IAI has not needed this system until recently when exchange rates and local inflation worked together to effectively demote staff from appointed ranks to lower categories

