

Indicator	Criteria	Points
Diplomatic experience working with government officials from various countries or international organizations (0-5)	More than 20 years	5
	More than 15 years	3
	More than 10 years	1
	More than 5 years	0
Experience directing and administering scientific grant-making and peer-review (0-3 points)	More than 20 years	3
	More than 15 years	2
	More than 10 years	1
	More than 5 years	0
Experience with relevant scientific, policy-making and donor communities (0-3 points)	More than 20 years	3
	More than 15 years	2
	More than 10 years	1
	More than 5 years	0
Academic qualifications and achievements (0-3 points)	Ph.D.	3
	Master's degree	2
	Bachelor's degree	1
Experience in funding-raising for scientific research and related activities (0-5 points)	More than 20 years	5
	More than 15 years	3
	More than 10 years	1
	More than 5 years	0
Aptitude for human relations and communications (0-4 points) – working in a complex network of teams		4
		3
		2
		1
		0
Field-level accomplishments derived from interacting successfully in cross-cultural environments (0-3 points)		3
		2
		1
		0
Proven leadership skills (0-4 points)	Occupied as president or director of any institution for more than 15 years	4
	Occupied as president or director of any institution for more than 10 years	2
	Occupied as president or director of any institution for more than 10 years	1
	Not occupied director or president position	0
Language and writing skills in English, Spanish and/or Portuguese (0-3 points)	3 language	3
	2 language	2
	1 language	0