



INTER-AMERICAN INSTITUTE FOR GLOBAL CHANGE RESEARCH

Ref: IAIUYDIR/2022/15

1 April 2022

NOTIFICATION

Subject: Invitation to Parties to review the new *Policy on Gender, Equity, Diversity, and Inclusion for IAI Scientific Projects and Capacity Building*

Dear Madam, Sir,

The Conference of the Parties to the Inter-American Institute for Global Change Research (IAI), at its 28th meeting, adopted Decision XXVIII/6, which *Instructs the IAI Directorate, in collaboration with the Executive Council, to develop a policy on gender and IAI projects and activities*. At its 29th meeting, the Conference of the Parties adopted Decision XXIX/7, which approved the *Policy* and also adopted Decision XXIX/8, which states:

The Conference of the Parties instructs the IAI Directorate, in collaboration with the SAC and SPAC, to continue to revise the Gender policy on IAI scientific projects and activities during the 2021/2022 intersessional period in light of comments and suggestions made by the Executive Council, Parties and partners for consideration by the 30th meeting of the Conference of the Parties.

Accordingly, the IAI Directorate sought the advice of the Science Advisory Committee and the Science-Policy Advisory Committee on the revisions to the Policy. It also consulted policies on equity, diversity and inclusion (EDI) in-force and drafted by IAI Parties, inter-governmental organizations and non-governmental organizations.

The Policy would seek to set standards for efforts regarding gender balance and enhancing EDI in the IAI's scientific projects, capacity building activities and other initiatives. In summary, the Policy aims to facilitate the full and equitable participation of underrepresented groups in activities of the IAI, particularly those focused on science and capacity building, while also taking into account issues related to gender.

Effective implementation of the policy will require commitment and organizational support by the Conference of the Parties, Executive Council, the Scientific Advisory Committee, the Science-Policy Advisory Committee, and the Directorate.

Possible outcomes arising from this Initiative includes promoting EDI and gender balance in science in the Americas, mainstreaming EDI in IAI activities, reducing bias and imbalances in the implementation of IAI's activities and contributing to an inclusive environment for scientific research. improved

The IAI directorate invites the Parties to review the document and offer contributions, comments or suggestions prior to submission at COP-30 (Montevideo, 2022,

Videoconferencing and in-person). Comments on and revisions to the Policy should be sent to Ms. Soledad Noya at soledad@dir.iai.int at your earliest convenience but no later than 22 April 2022.

The Policy is attached in MS Word format for your convenience. Please return revisions and comments using track-on.

The IAI Directorate acknowledges and is grateful for your time and attention.

Please accept, Madam/Sir, the assurances of my highest consideration.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Marcos Regis da Silva', with a long horizontal flourish extending to the right.

Dr. Marcos Regis da Silva
Executive Director