



INTER-AMERICAN INSTITUTE FOR GLOBAL CHANGE RESEARCH

Ref: IAIUYDIR/2022/29

9 August 2022

NOTIFICATION

Subject: The IAI makes public its policy on Gender, Equity, Diversity and Inclusion

Dear Madam/Sir,

The Conference of the Parties, at its 29th meeting, adopted Decision XXIX/8 which states:

XXIX/8. The Conference of the Parties instructs the IAI Directorate, in collaboration with the SAC and SPAC, to continue to revise the Gender policy on IAI scientific projects and activities during the 2021/2022 intersessional period in light of comments and suggestions made by the Executive Council, Parties and partners for consideration by the 30th meeting of the Conference of the Parties.

Accordingly, the IAI Directorate in collaboration with the Parties and the SAC and SPAC, revised the *Gender policy* to include under-represented groups. The resulting *Gender, equity, diversity, and inclusion policy for IAI scientific projects and capacity building activities* was approved by the Parties at CoP-30 (Montevideo and Videoconference, 2022), Decision XXX/5:

The Conference of the Parties approves the Gender, Equity, Diversity, and Inclusion Policy for IAI Scientific Projects and Capacity Building Activities

The new revised policy is available on the IAI website at:

<https://www.iai.int/administrador/assets/images/ckfinder/files/EDI-IAI-CoP-30-9-en.pdf>

A Gender and Equity, Diversity and Inclusion Committee was also established at CoP-30, per Decision XXX/6:

The Conference of the Parties is invited to establish a Gender, Equity, Diversity and Inclusion Committee, in collaboration with the SAC, SPAC and Associates and with the support of the IAI Directorate, to develop and implement activities under the Gender, Equity, Diversity, and Inclusion Policy for IAI Scientific Projects and Capacity Building Activities and to report on achievements at the 31st meeting of the Conference of the Parties.

Current members include: Argentina, Canada, the Dominican Republic, Mexico, Panama and the United States. The Belmont Forum requested participation which was granted by the Conference of the Parties. Members of the SAC and SPAC will be invited to participate. Interested Parties that wish to join the Committee are invited to contact the IAI Directorate at soledad@dir.iai.int.

Thank you for your support of the IAI.

Please accept, Madam/Sir, the assurances of my highest consideration.

Yours sincerely,



Dr. Marcos Regis da Silva
Executive Director