

**Decisions of the 28th Meeting of the Conference of the Parties to the  
Inter-American Institute for Global Change Research  
Held via Video Conferencing  
19 August 2020**

**CORE BUDGET AND COUNTRY CONTRIBUTIONS FOR FY 2020-2021 AND PRELIMINARY  
REQUEST 2021-2023**

*Directed to the Conference of the Parties*

XXVIII/1. The CoP accepts and approves the Core Budget for fiscal year 2020-2021.

XXVIII/2. The CoP accepts and approves the Core Budget preliminary request for fiscal year 2021-2023.

**AUDITORS REPORT**

*Directed to the Conference of the Parties*

XXVIII/3. The Conference of the Parties approves the Independent auditors report.

**POST OF EXECUTIVE DIRECTOR**

*Directed to the Conference of the Parties*

XXVIII/4. Instructs the Executive Council to exercise Article VI, The *Executive Council*, paragraph 4(b) of the *Agreement establishing the Inter-American Institute for Global Change Research* to undertake an annual performance evaluation of the Executive Director and report at each Conference of the Parties.

**ADMINISTRATIVE ISSUES**

*Directed to the IAI Directorate*

XXVIII/5. Instructs the IAI Directorate, in collaboration with the Executive Council, to revise the IAI employee handbook to include a whistleblower mechanism for consideration by the 29th meeting of the Conference of the Parties.

*Directed to the IAI Directorate*

XXVIII/6. Instructs the IAI Directorate, in collaboration with the Executive Council, to develop a policy on gender and IAI projects and activities.

## **INVITATION TO BECOME AN ASSOCIATE OF THE INSTITUTE**

*Directed to the Conference of the Parties*

XXVIII/7. The Conference of the Parties invites Mitacs in Canada to become an Associate of the Institute.

*Directed to the Conference of the Parties*

XXVIII/8. On behalf of the Conference of the Parties, the IAI Directorate is tasked with drafting an invitation to Mitacs to become an Associate of the Institute and to prepare an Agreement of Association.