



ORIGINAL: ENGLISH

20 April 2023

**CONFERENCE OF THE PARTIES TO THE  
INTER-AMERICAN INSTITUTE FOR GLOBAL  
CHANGE RESEARCH**  
Thirty First meeting  
Panama City, Panama  
22-22 June 2023  
Agenda item 13(a)(i)

**Decision XXX/6. Report of the  
Gender and Equity, Diversity and Inclusion Advisory Committee**

1. This document has been prepared by the IAI Directorate in collaboration with the Gender and Equity, Diversity and Inclusion Advisory Committee.

Background

2. The Conference of the Parties to the Inter-American Institute for Global Change Research (IAI), at its 28th meeting (Videoconference, 2020), adopted Decision XXVIII/6, which instructs the IAI Directorate, in collaboration with the Executive Council to develop a policy on gender for IAI projects and activities.
3. At its 29th meeting (Videoconference, 2021), the Conference of the Parties reached a consensus to approve the policy on gender for IAI projects and activities.
4. At the same 29th meeting (Videoconference, 2021), the Conference of the Parties adopted Decision XXIX/8, which:

*instructs the IAI Directorate, in collaboration with the SAC and SPAC, to continue to revise the Gender policy on IAI scientific projects and activities during the 2021/2022 intersessional period in light of comments and suggestions made by the Executive Council, Parties and partners for consideration by the 30th meeting of the Conference of the Parties.*

5. The Conference of the Parties at its 30<sup>th</sup> meeting (Montevideo, hybrid, 2022) adopted Decision XXX/5, which states:

*The Conference of the Parties approves the Gender, Equity, Diversity, and Inclusion Policy for IAI Scientific Projects and Capacity Building Activities*

6. At the same 30<sup>th</sup> meeting (2022), the Conference of the Parties adopted Decision XXX/6, which states:

*The Conference of the Parties is invited to establish a Gender and Equity, Diversity and Inclusion Committee, in collaboration with the SAC, SPAC, and Associates and with the support of the IAI Directorate, to develop and implement activities under the Gender, Equity, Diversity, and Inclusion Policy for IAI Scientific Projects and Capacity Building Activities and to report on achievements at the 31st meeting of the Conference of the Parties*

#### Report of the Gender and Equity, Diversity and Inclusion Advisory Committee

1. In light of Decision XXX/6, the IAI Directorate issued Notification IAIUYDIR/2022/35 on 20 September 2022, inviting IAI Parties and SAC members and SPAC members to join the Gender and Equity, Diversity and Inclusion Advisory Committee.
2. Committee members include national representatives from Argentina, Canada, Dominican Republic, Mexico, Panama, and the United States; Belmont Forum representatives; and SAC and SPAC members.
3. During the intercessional period, the Committee met six times via Zoom on 7 November 2022, 5 December 2022, 13 February 2023, 6 March 2023, 10 April 2023, and 8 May 2023.
4. The Committee reviewed the *Gender, Equity, Diversity, and Inclusion Policy for IAI Scientific Projects and Capacity Building Activities* and drafted an implementation plan based on regional policies, best practices, and scientific literature. The plan is to be reviewed annually with revisions submitted to the Conference of the Parties for its consideration. The draft plan is provided as an informational document<sup>1</sup>.

#### Recommendation

5. The Conference of the Parties is invited to consider adopting the draft decisions in the Annex to the present document.

---

<sup>1</sup> See:

[https://www.iai.int/administrador/assets/images/ckfinder/files/EDI%20Implementation\\_10April2023.pdf](https://www.iai.int/administrador/assets/images/ckfinder/files/EDI%20Implementation_10April2023.pdf)

## **Annex**

### **Draft decisions of the Conference of the Parties**

#### ***Directed to the Gender and Equity, Diversity and Inclusion Advisory Committee***

##### ***The Gender, Equity, Diversity, and Inclusion Policy***

XXXI/xx: The Conference of the Parties invites the Gender and Equity, Diversity and Inclusion Advisory Committee to update, monitor and guide the implementation of the *Gender, Equity, Diversity, and Inclusion Policy for IAI Scientific Projects and Capacity Building Activities* during each intercessional period and report on progress during each meeting of the Conference of the Parties.

XXX/xx: The Conference of the Parties invites the Gender and Equity, Diversity, and Inclusion Advisory Committee to adopt its own rules of procedure.

#### ***Directed to the IAI Directorate***

XXXI/xx: The Conference of the Parties instructs the IAI Directorate to establish an Indigenous Peoples and Local Communities Advisory Committee (IP&LC-AC) to make recommendations to the Conference of the Parties regarding the Scientific Agenda, IAI Strategic Plan, and the annual program of the Institute thereby strengthening the work of the Institute and facilitating the equitable participation and contributions of Indigenous Peoples and Local Communities.

#### ***Directed to the Indigenous Peoples and Local Communities Advisory Committee***

XXX/xx: The Conference of the Parties invites the Indigenous Peoples and Local Communities Advisory Committee to adopt its own rules of procedure