



ORIGINAL: ENGLISH

10 February 2022

**EXECUTIVE COUNCIL TO THE
INTER-AMERICAN INSTITUTE FOR GLOBAL
CHANGE RESEARCH
Fifty-third meeting
Montevideo and Videoconference
14 June 2022
Agenda item 6b**

Article VIII, Paragraph 4 of the *Agreement*: Recruitment for the post of Executive Director

1. This document has been prepared by the IAI Directorate in collaboration with the Chair of the Executive Council.

Background

2. Article VIII, *The Directorate*, paragraph 4, of the *Agreement* states:

The Director shall be elected by a two-thirds majority of the Conference of the Parties from nominations submitted by the Parties and for a three-year term with eligibility for a single additional term.

3. Additionally, Article VIII, paragraph 6 states:

The Director shall not be a citizen or permanent resident of the Party hosting the Directorate.

4. The current Executive Director will complete his second term on 31 May 2023 with no possibility for renewal per Article VIII, paragraph 4 of the *Agreement*.

Recruitment for the post of Executive Director

5. The recruitment for the post of Executive Director should begin with the establishment of a selection committee at the 30th meeting of the IAI Conference of the Parties (CoP-30, 2022) composed of interested Parties and chaired by the Chair of the IAI Executive Council in accordance with the EC's role as the executive organ of the Institute, per Article VI, paragraph 1 of the *Agreement*.
6. The post description should be drafted by the IAI Directorate 60 days following CoP-30 and submitted to the selection committee for revisions and approval.
7. The post description should be made public and disseminated through the IAI and other relevant networks on 1 October 2022. A notification will be issued inviting Parties to communicate with potential candidates to encourage the greatest possible number of submissions from different countries.
8. An evaluation of applications and interviews of selected candidates should be made in January 2023 and a recommendation submitted to Parties on 15 February 2023.
9. An extraordinary meeting of the Conference of the Parties should be convened on 1 March 2023 to discuss the selection committee's recommendation and agree on a candidate.
10. The candidate should be contacted by the Chair of the Executive Council in the week following the conclusion of the extraordinary meeting.
11. A description of the selection process is available in the Table below.

Table

Recommended schedule

06/2022 Selection Committee established	09/2022 Post description submitted to selection committee	10/2022 Post description made public	01/2023 Evaluation of applications, interviews, and recommendation to Parties	03/2023 Extraordinary CoP for selection of Director	03/2023 Offer made to selected candidate
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Special factors to take into consideration

12. The IAI Directorate notes that most regional inter-governmental organization restricts applications to those of nationals from member countries.
13. Nominations for the post must be submitted by Parties per Article VIII, paragraph 4 of the *Agreement*. The IAI Directorate suggests that nominations submitted to the Conference of the Parties by the Executive Council for their consideration would be in accordance with said Article. Such an approach would expand the pool of possible candidates and increase the regional balance of the pool of candidates. Parties would also be encouraged to submit

their preferred nominations to the Executive Council for evaluation and possible consideration by the Conference of the Parties.

14. Since the *Agreement* coming into force, all IAI Executive Directors have been males.

15. Executive directors have not been selected from countries in the Andean region, Central America and the Caribbean.

16. The new IAI Executive Director should assume the post on 1 June 2023.

Recommendation

17. The Executive Council is invited to consider adopting the draft recommendation contained in the Annex to the present document.

Annex

Draft recommendations of the Executive Council

Recruitment for the post of Executive Director

Directed to the Conference of the Parties

LIII/xx. The Conference of the Parties is invited to request the Executive Council with the support of the IAI Directorate to begin the recruitment process for the new Executive Director of the IAI.