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CHALLENGE

Miscommunication between different stakeholders in the group

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Conflicting priorities among different partners

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Power asymmetries in the team

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Managing expectations across the partners

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Lack of self-awareness of colonial attitudes/ approaches

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Academic timelines versus other stakeholders

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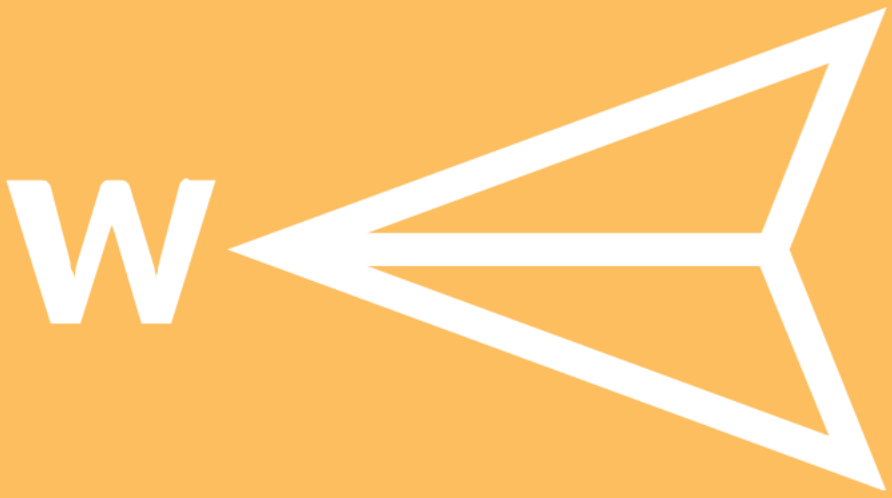

System implicitly continues to value Western knowledge over other forms of knowledge

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Disparities in sharing the work (load) and available funds

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Lack of funding for some parties/ stakeholders

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Doubts about when and how to include different stakeholders in the project

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Lack of tools for dialogue and negotiation

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CHALLENGE

Not knowing how to work with conflict

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OPPORTUNITY

Developing skills to harness both cognitive and emotional intelligence

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Embracing other systems of knowledge with humility

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OPPORTUNITY

Revealing and overcoming unconscious biases

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OPPORTUNITY

Sharing learning experiences that extend beyond the project

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Creating adaptive ways of working together in order to be inclusive

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Placing an emphasis on co-learning and listening

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Learning to use new tools, such as arts, to engage with the communities involved

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Adopting diverse communications channels

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Learning to be in listening mode

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Committing to a long-term process of engagement and trust building

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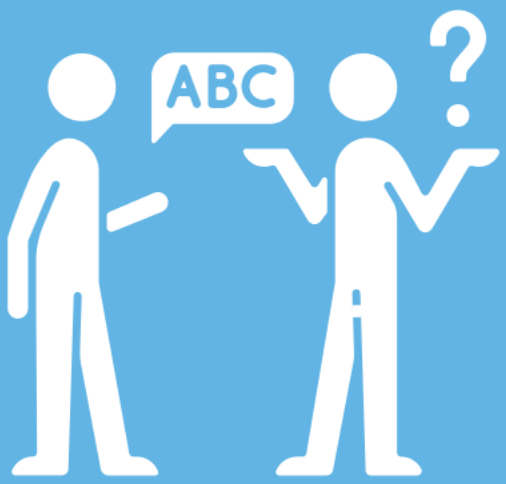

Reducing the use of jargon

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Enhancing frequent interaction among the team